
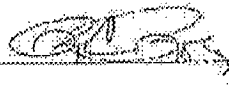





Exhibit V



FIRST BANK OF WYOMING
POWELL, LOVELL & CODY
(800) 377-6900

View Check Image

 POWELL VALLEY HEALTH CARE, INC. 779 AVENUE H POWELL, WY 82418 (307) 784-2247		125547	
		DATE	AMOUNT
		06/17/11	125547.00
Eighty Three Thousand One Hundred Eighty Five and 00/100 Dollars			
PAY TO THE ORDER OF	PLAKE ASSOCIATES, LLC 2802 MUSKET WAY WEST LANSING MI 48306		
			
			
			



FIRST BANK OF WYOMING
POWELL, LOVELL & CO
(800) 377-6961

View Check Image

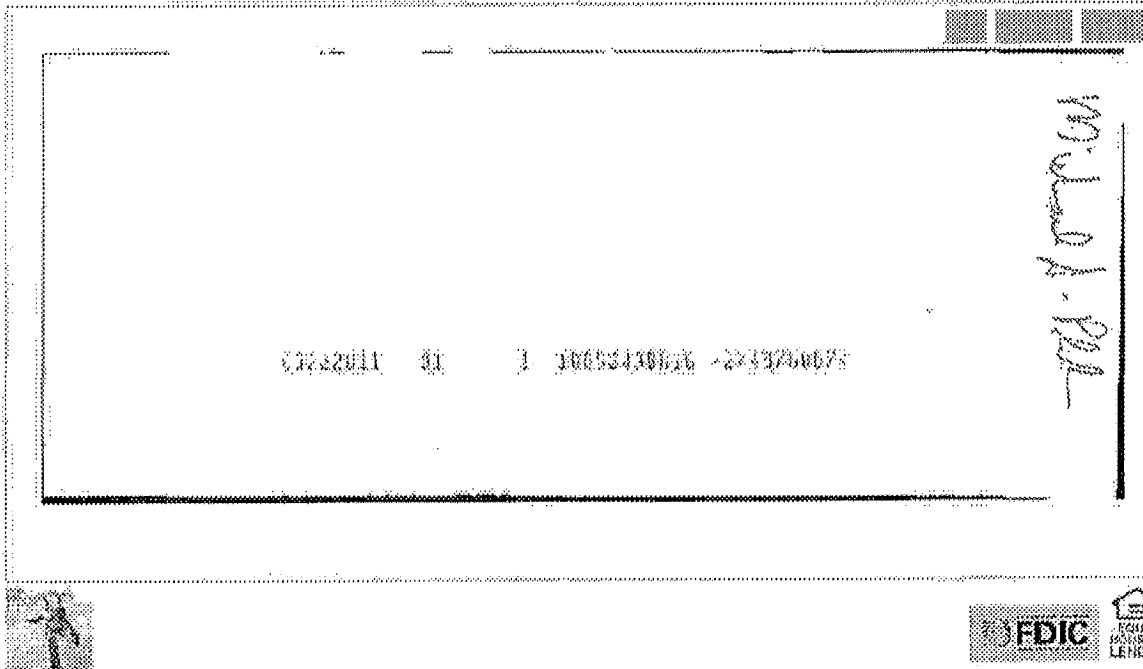


Exhibit W

From: Paul Cardwell
Sent: Tuesday, August 30, 2011 1:06 AM
To: Vicki Taylor <vtaylor@PVHC.ORG>
Cc: Sharon Christensen <schristensen@PVHC.ORG>
Subject: RE: Paul Cardwell

Ok, no problem. Mike Plake sent me an email and said he was resending the contract/costs for the most recent search (ER, Oncology, and Family Practice) to Calvin or Robin. When Calvin gets the needed document, and you have the money, please give to Sharon to send.

Thanks,
Paul

From: Vicki Taylor
Sent: Monday, August 29, 2011 12:38 PM
To: Paul Cardwell
Cc: Sharon Christensen
Subject: RE: Paul Cardwell

Good Afternoon,

I'm waiting to hear from back from Calvin on this. Since Jackie paid the physician bonuses, I've been unable to completely cut 2 of the last 3 check runs including last weeks. I'm still holding \$60,000 of Employee pension money and \$68,000 of building rent due the district!

Too bad we didn't have you hear BEFORE the bleeding started!

Vic

From: Paul Cardwell
Sent: Monday, August 29, 2011 08:10 AM
To: Vicki Taylor; Robin Roling; Mike Gilmore; Sina Coguill; Sharon Christensen; Calvin Carey
Subject: Paul Cardwell

Hi Guys,

I have heard from a reliable source that Lisa is leaving the ER effective December 1st. Mike and I have most of October covered with regard to replacing Clint. However, Dr. Gwyn departing so soon after will leave us hurting if we don't act now.

I have several candidates to replace Clint, but have only contacted a few. I will jump on it this week. Andy said THEY had the candidate they wanted for CRNA coverage, but I wonder who they is. If they is just Andy and I then he is correct. Robin do you know if the other CRNA's know this guy and have given a blessing? He does look great on paper. I will text and email Andy to ask.

Sharon & Vicki, I copied you two so you could do your thing with the recruiting check and federal express mailing. I have asked for both board certified ER physicians and non board certified doctors. I think we all would prefer board certified ER physicians, but they may not be available.

I hope this is the last of the physician recruits for a while.

ER \$30,800
Radiation Oncologist \$26,550
FP \$22,075

So the total is \$79,425 to Plack & Associates. Sharon, I think you have contact and address information.

We have a really strong possibility of receiving a grant for most of a linear accelerator purchase. I will fill you guys in later.

Paul

Exhibit X

From: Paul Cardwell
Sent: Tuesday, September 6, 2011 3:38 PM
To: Calvin Carey <ccarey@PVHC.ORG>
Cc: Vicki Taylor <vtaylor@PVHC.ORG>
Subject: Physician Recruiting

Calvin,

Thanks for the conversation. Please use this email as confirmation for release of payment to Plake & Associates. I will bring the appropriate documentation upon my return to work next Wednesday (or before).

Thanks in advance.

Paul Cardwell, CEO

Exhibit Y

From: Vicki Taylor <vtaylor@PVHC.ORG>
Sent: Wednesday, September 7, 2011 9:31 AM
To: Paul Cardwell <pcardwell@PVHC.ORG>
Subject: RE: Physician Recruiting

OK... I now have Calvin's autograph! It will be on Thur's check run.

Look forward to you being back in WY! .. guessing you do too!

Vic

From: Paul Cardwell
Sent: Tuesday, September 06, 2011 03:38 PM
To: Calvin Carey
Cc: Vicki Taylor
Subject: Physician Recruiting

Calvin,

Thanks for the conversation. Please use this email as confirmation for release of payment to Plake & Associates. I will bring the appropriate documentation upon my return to work next Wednesday (or before).

Thanks in advance.

Paul Cardwell, CEO

Exhibit Z

Plack & Assoc.

Ret to SC

From: Paul Cardwell

Sent: Monday, August 29, 2011 08:10 AM

To: Vicki Taylor; Robin Roling; Mike Gilmore; Sina Cogull; Sharon Christensen; Calvin Carey

Subject: Paul Cardwell

Hi Guys,

I have heard from a reliable source that Lisa is leaving the ER effective December 1st. Mike and I have most of October covered with regard to replacing Clint. However, Dr. Gwyn departing so soon after will leave us hurting if we don't act now.

I have several candidates to replace Clint, but have only contacted a few. I will jump on it this week. Andy said THEY had the candidate they wanted for CRNA coverage, but I wonder who they is. If they is just Andy and I then he is correct. Robin do you know if the other CRNA's know this guy and have given a blessing? He does look great on paper. I will text and email Andy to ask.

Sharon & Vicki, I copied you two so you could do your thing with the recruiting check and federal express mailing. I have asked for both board certified ER physicians and non board certified doctors. I think we all would prefer board certified ER physicians, but they may not be available.

I hope this is the last of the physician recruits for a while.

ER \$30,800

7220168

Radiation Oncologist \$26,550

7260168

FP \$22,075

7260168

CAC
9/7/11

So the total is \$79,425 to Plack & Associates. Sharon, I think you have contact and address information.

We have a really strong possibility of receiving a grant for most of a linear accelerator purchase. I will fill you guys in later.

Paul


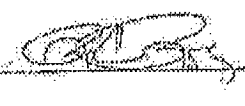
21 Perio
0312

Exhibit AA



FIRST BANK OF WYOMIA
POWELL, LOVELL & CO
(800) 377-691

View Check Image

 POWELL VALLEY HEALTH CARE, INC. 377 AVENUE POWELL, WY 82413 (307) 734-5300		128245							
Seventy Nine Thousand Four Hundred Twenty Five and 00/100 Dollars		<table border="1"><tr><td>DATE</td><td>CHECK NO</td><td>AMOUNT</td></tr><tr><td>09/26/11</td><td>128245</td><td>79425.00</td></tr></table>		DATE	CHECK NO	AMOUNT	09/26/11	128245	79425.00
DATE	CHECK NO	AMOUNT							
09/26/11	128245	79425.00							
PAY TO THE ORDER OF FLAKE & ASSOCIATES, LLC 2802 MUSKET WAY WEST LAFAYETTE IN 47906									

FDIC



FIRST BANK OF WYOMING
POWELL, LOVELL & CO
(800) 377-691

View Check Image

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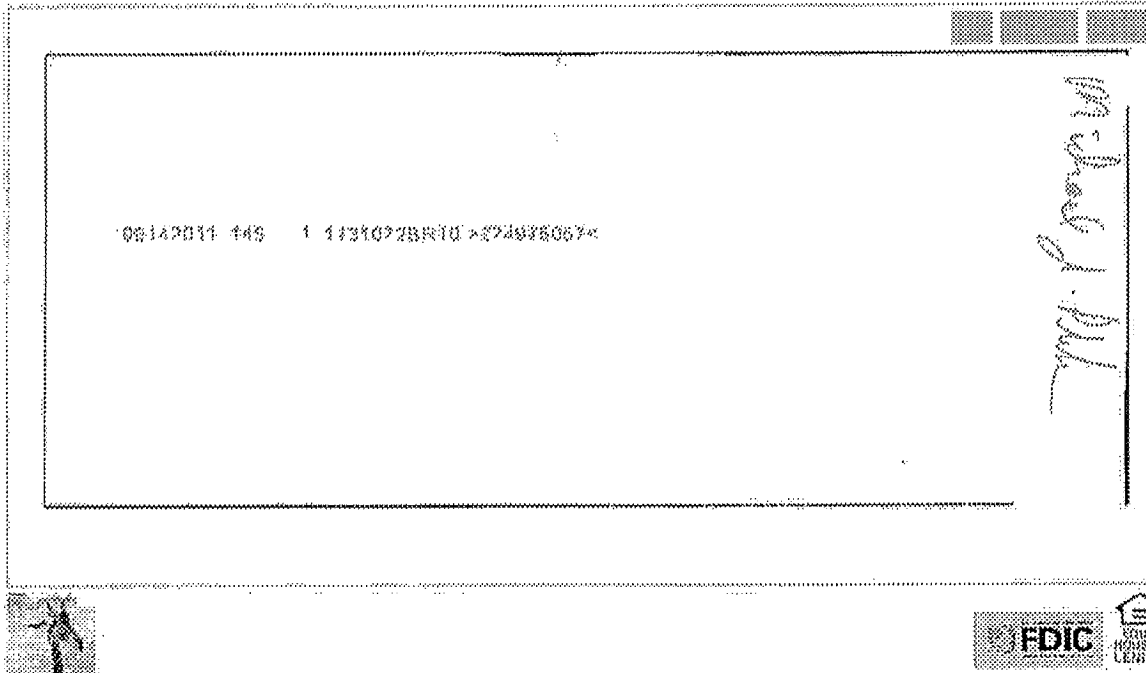


Exhibit BB

Paul Cardwell

From: Paul Cardwell
Sent: Monday, September 12, 2011 12:59 PM
To: Paul Cardwell
Subject: FW: Plake & Associates

From: Mike Plake
Sent: Monday, September 12, 2011 12:57 PM
To: Paul Cardwell
Cc: Paul Cardwell, Calvin Cary
Subject: Plake & Associates

Hello Paul,

Welcome back to Wyoming. Will Dr. Gilmore and Calvin Cary continue to be my contact for physician and allied health recruiting or will you continue in that role?

Regarding the community medical need assessment, I am available this Friday & Saturday for a visit to Powell. I would also be available the week of October 3rd. Please let me know as soon as possible about the potential weekend trip.\

I am confused about your anesthesia needs. I am currently recruiting for a fourth CRNA and now the need is for a fifth? You need the fourth CRNA by November 15th and the fifth CRNA by December 1st. Is that correct?

The MD anesthesiologist pain management physician will be full time? Will they have supervisory responsibility over the five CRNA's? Also, will they be in the anesthesia rotation? What happened with Dr. Cory Pickens? He appeared to be a very strong candidate and I remain confused regarding his sudden departure.

I have no further questions regarding the radiology search. January 1st will be the goal date for that specialty. The costs are as follows: CRNA-\$26,585; MD Anesthesia-\$30,254; and Radiology at \$27,050.

Please call for any specific search or quote questions.

Yours,

Mike Plake

⑤ CRNA

MD PAID

Radiology - Zuckerman - McEvoy
 7260168

26,585.00	+
30,254.00	+
27,050.00	+
003.....	
83,889.00	*

1
 The Cardwell
 ok \$ 83,889
 Physician Recruit + Allied


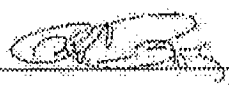
Exhibit CC



FIRST BANK OF WYOMING
POWELL, LOVELL & CO
(800) 377-691

View Check Image

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 POWELL VALLEY HEALTH CARE, INC. 777 AVENUE H POWELL, WY 82435 (307) 784-7100	FIRST BANK OF WYOMING POWELL, WY 82435		126293
	DATE	AMOUNT	AMOUNT
	09/13/13	126293	**85099.00
Eighty Three Thousand Eight Hundred Eighty Nine and 00/100 Dollars			
PAY TO THE ORDER OF	PLAKE & ASSOCIATES, LLC 3602 MUSKET WAY WEST LAFAYETTE IN 47906		
			

IN FULL PAYMENT OF ACCOUNT NO. 126293





FIRST BANK OF WYOMIA
POWELL, LOVELL & CO
(800) 377-691

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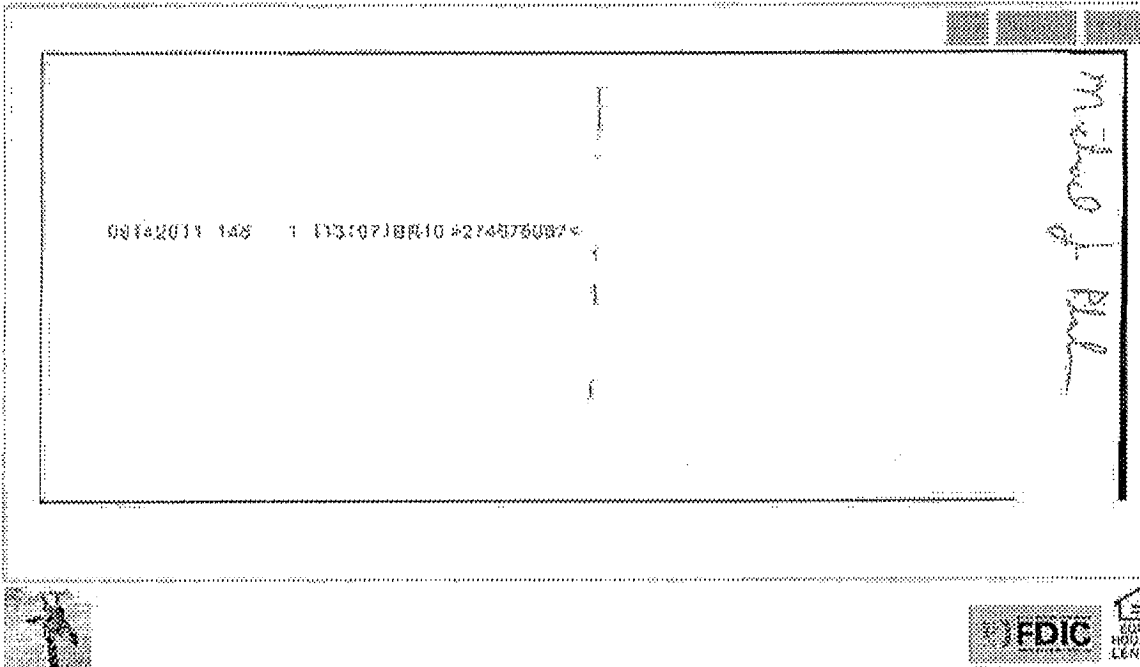


Exhibit DD

Paul Cardwell

Plake & Assoc

Subject:

FW: Physician recruitment

From: Mike Plake

Sent: Monday, September 19, 2011 05:03 PM

To: Paul Cardwell

Subject: Physician recruitment

Paul,

Per our conversation for the board/executive meeting this evening.

Neuro Surgeon Search is \$42,850 1266168
Orthopedic Surgeon Search is \$29,488 1266168
Surgical Services Manager is \$18,300 1026168

Please let me know if I need to bill Northern Rockies Neuro-Spine separately for the Neuro specialty search. Also, please discuss the sign-on bonus for both Neuro and Orthopedic surgeons with the board. It is rare when the sign-on bonus is less than \$50,000 for those physicians. Do you still have the candidates I submitted for the 04/07/2011 search? Most are not available, so please allow me to submit a new candidate list.

Regards,

Mike

PVHC Board of Trustees authorized

Physician + Allied Health Search.

Sept 19TH, 2011

Paul Cardwell, CEO

Calvin Curry

Exhibit EE

View Check Image

Page 1 of 1



FIRST BANK OF WYOMIA
 POWELL, LOVELL & CODY
 (800) 377-6911

View Check Image

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POWELL VALLEY HEALTHCARE, INC. 277 Avenue H Powell, WY 82425 (307) 254-1307		126434						
Ninety Thousand Six Hundred Thirty Eight and 00/100 Dollars		<table border="1"> <tr> <th>DATE</th> <th>CHECK NO</th> <th>AMOUNT</th> </tr> <tr> <td>09/20/11</td> <td>28434</td> <td>\$90,638.00</td> </tr> </table>	DATE	CHECK NO	AMOUNT	09/20/11	28434	\$90,638.00
DATE	CHECK NO	AMOUNT						
09/20/11	28434	\$90,638.00						
PAY TO THE ORDER OF	PLAKE & ASSOCIATES, LLC 2502 MUSKET WAY WEST LAFAYETTE IN 47906							

FDIC

<https://www.netteller.com/myfmbt/hbDisplayCheck.cfm?CheckSide=0&TIFNumber=0&...> 09/26/2011

HTMS000034 PCMP



FIRST BANK OF WYOMING
POWELL, LOVELL & CODY
(800) 377-6901

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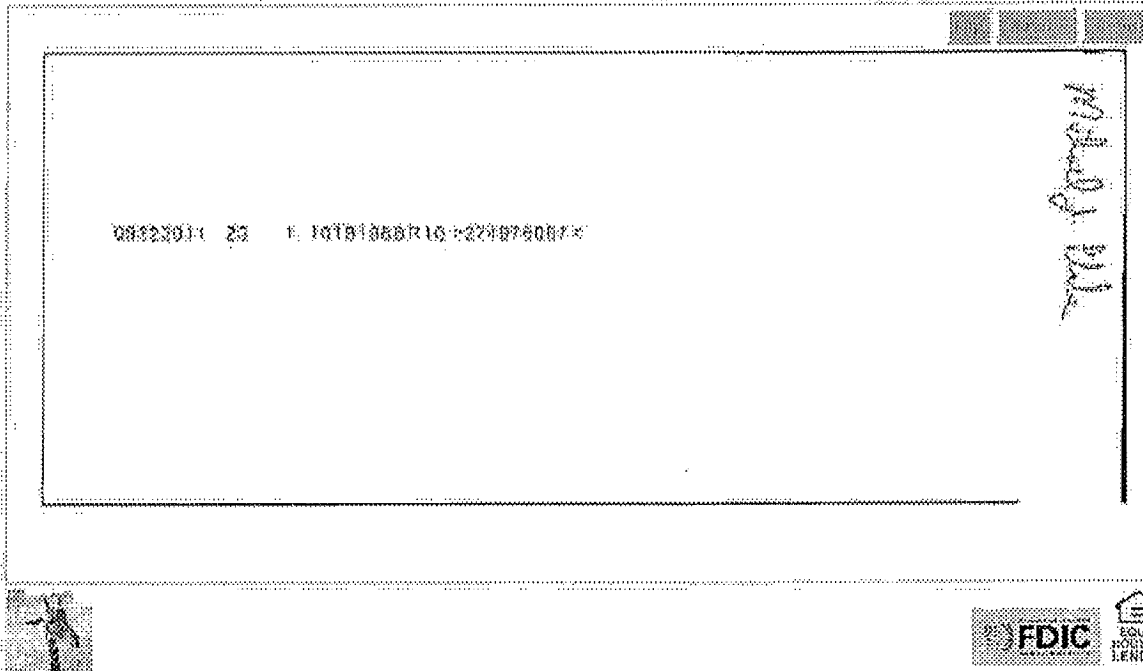


Exhibit FF

From: Michael Plake <mjplake@gmail.com>
Sent: Sunday, September 25, 2011 5:02 PM
To: Calvin Carey <ccarey@pvhc.org>
Cc: Paul Cardwell <pcardwell@pvhc.org>
Subject: Re: Invoices
Attach: Powell Invoices.pdf; Powell Agreements.pdf

Paul and Calvin,

Here are the invoices and agreements. I thought that I had sent these to Paul previously and I apologize for their not getting them to you until now. Let me know if you need anything else.

On Fri, Sep 23, 2011 at 10:50 AM, Calvin Carey <ccarey@pvhc.org> wrote:

Paul and Michael,

My auditors are asking for invoices and copies of agreements. Up to this point we have acted on emails as authorization.

Calvin Carey, CFO

777 Ave H

Powell, Wy 82435

(307) 754-1125

Michael J. Plake
Plake and Associates
765-414-3816

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date April 3 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Orthopedic Surgeon
2. Cardiologist
3. _____

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

Plake and Associates will provide screened resumes to the hiring authority within the Client's organization. It is understood that Client will not disclose or share any names or information which would identify candidates or cause candidates to be referred to any third parties. All referred candidates are considered to be valid referrals from Plake and Associates to Client unless Client notifies of recent or prior employment conversations which Client has conducted with a specific candidate within the 90 days preceding referral of candidate to Client. Referred candidates are considered active candidates for a period of one year from the date of initial referral to Client. Should Client hire or employ a candidate in any job during this period, the fees as described below are considered to be due.

Fee Calculation and Payment Schedule

Client is not responsible for any reimbursements for expenses incurred by Plake and Associates on behalf of Client, long-distance telephone calls, travel, interviewing time, sourcing expenses, advertising, postage, fax, office support, photocopy or other ordinary recruiting expenses required to conduct employee searches for Client. Client understands that Plake and Associates incurs recruiting expenses on a retained search basis and will be remunerated through payment of a retainer fee. Client agrees to pay a fee equal to 25% of a hired candidate's reasonably assured first year direct cash compensation. This fee basis is derived from salary, sign-on bonus, draw and any guaranteed portion of bonus. Fee is due immediately following execution of this agreement. The Client pays all or a portion of the estimated employment fee prior to the commencement of the search and the fees paid are not contingent upon a hire but are paid as a claim upon the recruiter's services and as a right to get recruiter services in a priority manner.

This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

Tam Caroway

Date: 4-3-11

(Client Signature)

Print Your Name:

Tam Caroway

Hospital/Healthcare Network:

Powell Valley HC

Address:

277 Ave 11

Powell, WI 82435

Telephone:

754-1103

Agreed by:

Michael J. Plake

Date: 4-4-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 5-7-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. FAMILY Practice
2. OB/GYN
3. OB/GYN II

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

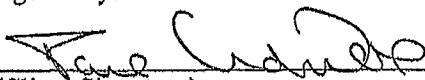
Plake and Associates will provide screened resumes to the hiring authority within the Client's organization. It is understood that Client will not disclose or share any names or information which would identify candidates or cause candidates to be referred to any third parties. All referred candidates are considered to be valid referrals from Plake and Associates to Client unless Client notifies of recent or prior employment conversations which Client has conducted with a specific candidate within the 90 days preceding referral of candidate to Client. Referred candidates are considered active candidates for a period of one year from the date of initial referral to Client. Should Client hire or employ a candidate in any job during this period, the fees as described below are considered to be due.

Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

 Date: 5-7-11
(Client Signature)

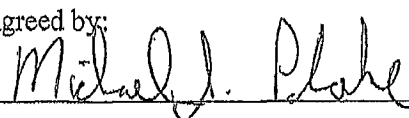
Print Your Name: Paul Carwell

Hospital/Healthcare Network: Powell Hospital

Address: 777 AV H

Powell, WY 82435

Telephone: _____

Agreed by:  Date: 5-9-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 6-13-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. PAU Management Clinic
2. _____
3. _____

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates


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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

 Date: 6-13-2011
(Client Signature)

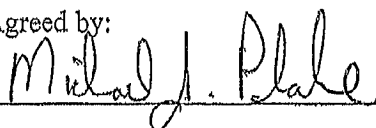
Print Your Name: Paul Caroway

Hospital/Healthcare Network: 777 Avenue H

Address: Powell, CT 06460
06460

Telephone: 307-272-1387

Agreed by:

 Date: 6-13-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 6-5-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Surgery Manager - Director
2. _____
3. _____

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

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Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

Tammy C. Sandwey

Date: June 15 2011

(Client Signature)

Print Your Name:

Tammy Sandwey

Hospital/Healthcare Network:

Powell Healthcare

Address:

777 Ave H

Powell, WY 82435

Telephone: 307-272-1387

Agreed by:

Michael J. Plake

Date: 6-16-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 6-24-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Nurse Manager - Med Surg
2. CNA
3. Hospitalist (2)

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

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Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

(Client Signature)

Date: 6-26-2011

Print Your Name:

Hospital/Healthcare Network:

Address:

Telephone:

Agreed by:

Date: 6-27-11

Plake and Associates
 2502 Musket Way
 West Lafayette, IN 47906
 Telephone: 765-414-3816
 Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date July 11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Oncology
2. Surgery NP (1st Assistant - Scrub)
3. Urology

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

Plake and Associates will provide screened resumes to the hiring authority within the Client's organization. It is understood that Client will not disclose or share any names or information which would identify candidates or cause candidates to be referred to any third parties. All referred candidates are considered to be valid referrals from Plake and Associates to Client unless Client notifies of recent or prior employment conversations which Client has conducted with a specific candidate within the 90 days preceding referral of candidate to Client. Referred candidates are considered active candidates for a period of one year from the date of initial referral to Client. Should Client hire or employ a candidate in any job during this period, the fees as described below are considered to be due.

Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

Tane Candover Date: July 11, 2011
(Client Signature)

Print Your Name: Tane Candover

Hospital/Healthcare Network: PVAC

Address: 777 Ave H
Powell, WV 26433

Telephone: 754-1101

Agreed by:

Michael J. Plake Date: 7-11-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 7-14-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Emergency Room MD
2. Emergency Room MD
3. _____

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates


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Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

 Date: 7-5-11
(Client Signature)

Print Your Name:

Paul Carowan

Hospital/Healthcare Network:

PVHC

Address:

777 Avenue H
Poughkeepsie, NY 12603

Telephone: _____

Agreed by:

 Date: 7-15-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 7-22-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. IM / Peds
2. Pathologist
3. Wound MD

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

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Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:



Date: 7-22-11

(Client Signature)

Print Your Name:

Paul Sanders

Hospital/Healthcare Network:

Powell Hospital

Address:

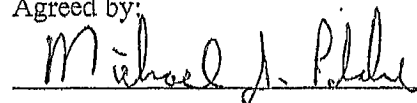
777 Avenue H

Powell, Wyoming

82435

Telephone:

Agreed by:



Date: 7-22-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 4-1-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. EC Board Certified
2. oncologist / Rad
3. Family Practice

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

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Fee Calculation and Payment Schedule

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This agreement may be terminated at any time by either party with cause upon written notice. However, this agreement will continue to be binding beyond termination if a candidate is subsequently hired within one (1) year of the date of termination notice.

Agreed by:

Tam Carow Date: Sept 1
(Client Signature)

Print Your Name:

Tam Carow

Hospital/Healthcare Network:

PRHC

Address:

777 Ave H
Portl, VT
02432

Telephone:

Agreed by:

Michael J. Plake Date: 9-2-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 9-8-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. CPWA
2. CLINIC
3. Radiologist

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

Referrals of Candidates

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Agreed by:

Paul Conrad Date: 9-8-11
(Client Signature)

Print Your Name: Paul Conrad

Hospital/Healthcare Network: PVHC

Address: _____

Telephone: 307-272-1101

Agreed by:

Michael J. Plake Date: 9-8-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Physician/Allied Health Professional Recruitment Agreement

Purpose of Agreement

This physician and allied health professional recruiting agreement is entered into and effective this date 9-17-11 by and between Plake and Associates and Powell Valley Healthcare to find suitable candidates for the position(s) of

1. Neurosurgeon
2. Orthoped
3. RV Director - Manager Surgeon

Responsibilities of Recruiter

Plake and Associates agrees to use its best efforts to find suitable candidates for the above named position(s). Our goal is to save valuable Client time, assist in successful hiring processes, providing our Clients access to quality candidates, source, recruit and screen candidates. Our work may include, but, is not limited to the following: 1) a needs assessment with Client to formulate criteria for candidate selection, professional background, position salary, and location specifics, 2) identification of potential candidates through resume review, networking calls, direct contacts with competitors, receipt of resumes through mail and fax, advertising and leads, 3) candidate screening through resume reviews and direct telephone interviews, 4) referral of screened and interviewed candidate resumes to Client, 5) coordination of candidate interviews with Client, both telephone and in person, 6) verification of candidate references, when requested by Client, and, 7) assistance with the coordination and acceptance of job offers.

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Agreed by:

Paul Sandover Date: 9-14-11
(Client Signature)

Print Your Name: Paul Sandover

Hospital/Healthcare Network: Parus

Address: 777 Ave H
Rowell, Wyoming 82435

Telephone: 307-754-1101

Agreed by:

Michael J. Plake Date: 9-15-11

Plake and Associates
2502 Musket Way
West Lafayette, IN 47906
Telephone: 765-414-3816
Email: mjplake@gmail.com

Bill To :	
Powell Valley Healthcare 777 Avenue H Powell, WY 82435	

Invoice#	00240
Invoice Date	05.09.11
Terms	Net 30
Due Date	08.08.11
P.O.#	

[illegible]

Sub Total:	72,643.00
Total:	\$ 72,643.00
Payment made:	(-) 0.00
Balance Due:	\$ 72,643.00

Bill To :	
Powell Valley Healthcare	
777 Avenue H	
Powell, WY 82435	

Invoice#	00242
Invoice Date	08.13.11
Terms	Net 30
Due Date	07.13.11
P.O.#	

Item	Description	Qty	Rate	Amount
Recruitment	Pain Management Search	1.00	30,254.00	30,254.00

Sub Total:	30,254.00
Total:	\$ 30,254.00
Payment made:	(-) 0.00
Balance Due:	\$ 30,254.00

Plake and Associates

2502 Musket Way
 West Lafayette, IN 47906
 U.S.A.
 Phone: 765-414-3816

INVOICE

Bill To :
Powell Valley Healthcare
777 Avenue H
Powell, WY 82435

Invoice#	00244
Invoice Date	06.27.11
Terms	Net 30
Due Date	07.27.11
P.O.#	

Item	Description	Qty	Rate	Amount
Recruitment	CRNA Search	1.00	24,875.00	24,875.00
Recruitment	OB Nurse Manager Search	1.00	27,455.00	27,455.00
Recruitment	Hospitalist Search	1.00	26,585.00	26,585.00
Recruitment	Hospitalist Search (discounted)	1.00	17,235.00	17,235.00

Plake and Associates

Sub Total: 96,150.00

Total: \$ 96,150.00

Payment made: (-) 0.00

Balance Due: \$ 96,150.00

Bill To :
Powell Valley Healthcare
777 Avenue H
Powell, WY 82435

Invoice#	00247
Invoice Date	07.15.11
Terms	Net 30
Due Date	08.14.11
P.O.#	

Item	Description	Qty	Rate	Amount
Recruitment	Emergency Room Search	2.00	28,750.00	57,500.00

Sub Total: 57,500.00

Total:	\$ 57,500.00
--------	--------------

Payment made: (-) 0.00

Balance Due: \$ 57,500.00

Plake and Associates

2502 Musket Way
 West Lafayette, IN 47906
 U.S.A
 Phone: 765-414-3816

INVOICE**Bill To :**

Powell Valley Healthcare
 777 Avenue H
 Powell, WY 82435

Invoice#	00254
Invoice Date	09.15.11
Terms	Net 30
Due Date	10.15.11
P.O.#	

Item	Description	Qty	Rate	Amount
Recruitment	Neurosurgeon Search	1.00	42,850.00	42,850.00
Recruitment	Orthopedic Surgeon Search	1.00	29,488.00	29,488.00
Recruitment	Surgical Services RN Director Search	1.00	18,300.00	18,300.00

Plake and Associates

Sub Total: 90,638.00

Total: \$ 90,638.00

Payment made: (-) 0.00

Balance Due: \$ 90,638.00